

# E.S.H.R.E 2025

## EXHIBITOR HEALTH & SAFETY INSTRUCTIONS

### Receipt confirmation certificate to be returned to D.Ö.T

D.Ö.T / E.S.H.R.E 2025  
Fax: +33 (0)1 46 05 76 48  
Email: [sps@d-o-t.fr](mailto:sps@d-o-t.fr)

**EXHIBITOR:** .....  
Represented by the person in charge of the stand Mrs / Mr .....  
Phone number: ..... Email: .....

**STAND BUILDER INFORMATION** Name: .....  
Tel: .....  
Email: .....

The exhibitor declares having read the document relating the prevention of accidents at work and to health protection concerning her/his participation in the E.S.H.R.E 2025, undertakes to conform to it without reserve or restriction and having consulted the sanitary protocol measures in force on the event website.

**STAND SURFACE AREA:**

#### PLEASE FILL THE SECTION THAT APPLIES TO YOU

##### IF YOUR STAND IS:

- Built by the Organizer or by yourself or by only one company without subcontractor

☐

**YOU MUST** return this certificate to the DÖT Company on or before May 26<sup>th</sup> 2025 and pass on this document to all contractors who you have appointed to work on your stand during the build-up and breakdown of the exhibition.

OR

##### IF YOUR STAND IS:

- Installed by at least two independent companies (including sub-contractors).

☐

Quantity ☐

- Includes a mezzanine floor.

☐

- Includes partitions walls/decorations more than 3.00 meters high.

☐

- Do you use electrical tools?

YES ☐

NO ☐

- Do you use lifting machines? (forklift, electrical pallet trucks, mobile platform lift...) YES ☐

NO ☐

##### YOU MUST:

- Return this certificate to the D.Ö.T Company on or before May 26<sup>th</sup> 2025 with a visual of your stand.

- Appoint a HEALTH AND SAFETY COORDINATOR

Law of 31/12/93 N° 93-1418 and Decree of 26 December 1994 N° 94-1159.

*Your decorator/stand builder or yourself are not allowed to carry out this task. Only a Health and Safety Coordinator having an official French certificate of competence is allowed to complete this task.*

**In observance of current legislation, the Health and Safety Protection Coordinator appointed by the Exhibitor is obliged to send to the DÖT Company the G.H.S.P.C.P of the stand at least 30 days before the event assembly begins including the schedule of visits.**

☐ You have appointed your Health & Safety Coordinator - Name: .....  
Email: ..... - Phone Number: +33 (0). .. ..

☐ You don't have a Health & Safety Coordinator.

Exhibitor commercial stamp and  
signature

Place and date: .....

# E.S.H.R.E 2025

## IMPORTANT PLEASE NOTE

Legislation regarding the Prevention of accidents at work imposes health and safety protection coordination for any work site placing at least two companies or self-employed workers in the presence of one another.

The Exhibitor Health & Safety Instructions communicated to you defines all the measures set in place to prevent risks arising from the interference of the activities of the various people working on this event.

**This document was drawn up at the request of the show Organizer by the Coordinator Martin JOUËT in accordance with the provisions defined by the texts in force and in particular the Law of 31.12.1993 N° 93-1418 and Decree 26.12.1994 N°94-1159. Modified and complemented by Decree n° 2003-68 of 24.01.2003.**

**You are therefore asked to study it and apply the regulatory measures defined in this document. This General Coordination Plan cannot replace the provisions of the Code of Work. It does not in any way reduce the responsibilities and duties of the companies working on the site.**

For E.S.H.R.E 2025, this coordination mission is carried out by the CISPÉ Company via a delegated Coordinator assisted by a team of experts who make up the safety group of E.S.H.R.E 2025.

**This document is a General Health and Safety Protection Plan intended for the Exhibitor, his suppliers and subcontractors. It is founded on general prevention principles, namely:**

- **To avoid risks,**
- **To evaluate risks** which cannot be avoided,
- **To combat risks** at source,
- **Adapt work to humans**, taking into account inter-individual differences, with the aim of reducing the effects of work on health.
- **To take account** of technical developments,
- **To replace what is dangerous by what is not or** by what is less dangerous,
- **To plan prevention** measures by coherent integration of techniques, work organization and working conditions,
- **To take collective protection measures** giving them priority over individual protection measures.
- **Give appropriate instructions to workers.** (The entrepreneur must train and inform employees so that they know the risks and preventive measures).

### **The Exhibitor has a duty and legal obligation to:**

**1°) COMPLETE AND SIGN THE SAFETY INSTRUCTIONS CERTIFICATE**, and send them by fax or email to DÖT.

**DÖT - E.S.H.R.E 2025**  
Fax: +33 (0)1 46 05 76 48  
Email: [sps@d-o-t.fr](mailto:sps@d-o-t.fr)

**2°) PASS ON THE SAFETY INSTRUCTIONS TO EACH OF HIS SUBCONTRACTORS WHO ARE WORKING ON THE STAND DURING THE ASSEMBLY AND DISMANTLING PERIODS**

**3°) CONSULT THE EVENT WEBSITE FOR THE SANITARY PROTOCOL MEASURES IN FORCE AT THE EXHIBITION.**

# E.S.H.R.E 2025

## OBLIGATORY

During the assembly and dismantling periods, access to the exhibition halls will be authorised only to people wearing an Assembly/Dismantling wrist band.

You are reminded that wearing safety shoes (reinforced toe caps + anti-perforation soles) is obligatory for anyone who enters the show site during these periods.

For all people working from elevated platforms and any task presenting a risk, wearing a hard hat is compulsory.

To be accepted into the halls, electrical cutting or sanding tools, fixed or portable, must be equipped with a vacuum or dust collection system.  
(Art. R 4412-70 of the Code of Work)

## EVENT ASSEMBLY AND DISMANTLING DATES

### BARE STANDS EXHIBITORS

BUILDING	DISMANTLING
June 26 <sup>th</sup> to 28 <sup>th</sup> 2025 from 7.00am to 9.00pm June 29 <sup>th</sup> 2025 from 7.00am to 5.00pm	July 2 <sup>nd</sup> 2025 from 5.00pm to 9.00pm July 3 <sup>rd</sup> 2025 from 8.00am to 8.00pm

### EQUIPPED STANDS EXHIBITORS

BUILDING	DISMANTLING
June 28 <sup>th</sup> 2025 from 7.00am to 9.00pm June 29 <sup>th</sup> 2025 from 7.00am to 5.00pm	July 2 <sup>nd</sup> 2025 from 3.00pm to 9.00pm

On the last day of assembly, no motorised vehicles will be allowed on the site.  
(unless exceptional dispensation by the Organiser).

During dismantling on July 2<sup>nd</sup> 2025, motorised vehicles will only be allowed on the site after 06.00pm on the site.

# E.S.H.R.E 2025

## CONTENTS

**I. GENERAL INFORMATION ABOUT THE OPERATION**

**II. ADMINISTRATIVE INFORMATION**

**III. GENERAL ORGANIZATION OF THE SHOW**

**IV. HANDLING CONDITIONS**

**V. CLEANING**

**VI. INSTALLATIONS AVAILABLE DURING ASSEMBLY AND DISMANTLING**

**VII. ACCESS CONTROL**

**VIII. GENERAL SAFETY OBLIGATION FOR EACH WORKER**

**IX. GENERAL RULES OF CONSTRUCTION**

**X. FIRE SAFETY**

**XI. ORGANIZATION OF EMERGENCIES**

**XII. THE INDIVIDUAL HEALTH AND SAFETY PROTECTION PLAN**

## **I. GENERAL INFORMATION ABOUT THE OPERATION**

### **I.1.DEFINITION**

The Exhibitors' Health & Safety Instruction is a document written and devised by the Health & Safety Coordinator defining all appropriate measures to prevent hazards arising from the interference of the activities of different companies during assembly and dismantling of E.S.H.R.E 2025.

It must be communicated to all Exhibitors who must transmit it to their stand designer / suppliers when they have named them. It enables them to inform suppliers and subcontractors about the special measures to apply to ensure safety at work.

### **I.2. COMPOSITION**

The Health & Safety Instructions including a certificate.

The safety regulations of the venue, the Fire Safety Instructions and the Exhibitor's Guide are available from the Organizer.

### **I.3. DEFINITION OF THE COMPANY**

Any firm that provides services to the Exhibitor, and is charged with creating the infrastructures of the stand is considered as a company.

The Exhibitor is responsible for his own suppliers and subcontractors.

The companies, their contractors and subcontractors remain responsible for their own employees and for the means provided to work in the best conditions.

The company director remains responsible for the safety of his employees and is required to implement the means necessary to avoid and control risks.

The courts severely sanction any damage to the health or safety of employees and the civil and / or penal liability of the company director can be invoked.

The companies declare that they have taken note of the texts quoted in this document, as well as the general conditions of the show organization deposited with the Organizer. In addition, it is supposed that companies have:

- Taken note of plans and documents useful in carrying out the work, and of event technical files, and that they have taken due note of the sites, working hours, places and installation areas of major structures and of all general or local elements relating to the execution of the work.
- Perfectly understood all the conditions for carrying out the work and have been made fully aware of their importance and their particular features.
- Made a detailed visit of the site and taken note of all the physical conditions and all constraints pertaining to the places of work, accesses and surroundings, to the ready execution of the work, and to the on-going organization and operation of the worksite.

# E.S.H.R.E 2025

## II. ADMINISTRATIVE INFORMATION

### II.1. THE PARTICIPANTS

#### II.1.1 GENERAL ORGANIZATION

The E.S.H.R.E Company acts as the general exhibition Organizer of E.S.H.R.E 2025.

ORGANIZER EMPLOYER	PROJECT MANAGER EXHIBIT
<b>E.S.H.R.E</b> BXL7 – Building 1-Nijverheidslaan 3, 1st floor, B – 1853 STROMBEECK-BEVER BELGIUM	<b>Mrs Veerle De RIJBEL</b> Tel: +32 474 51 08 31 Email: <a href="mailto:veerled@eshre.eu">veerled@eshre.eu</a>
TECHNICAL MANAGER	PROJECT MANAGER LOGISTICS
<b>M. Éric ANTONISSE</b> Tel : +33 (0)6 73 88 03 53 Email : <a href="mailto:e.antonisse@micemedia.nl">e.antonisse@micemedia.nl</a>	<b>Mrs Heidi ROIJEMANS</b> Tel: +32 474 51 08 31 Email: <a href="mailto:heidi@eshre.eu">heidi@eshre.eu</a>
SUPERVISOR	MANAGER
<b>NOVELTY PARIS</b> Tel : +33 (0)1 64 54 26 28 Email : <a href="mailto:contact@novelty.fr">contact@novelty.fr</a>	<b>M. Guillaume CANNARD</b> Tel: +33 (0)6 14 61 88 62 Email: <a href="mailto:g.cannard@novelty.fr">g.cannard@novelty.fr</a>

CONTACT(S) RECEIVING EXHIBITORS' DEMANDS	
<b>Mrs Veerle De RIJBEL</b> Tel: +32 474 51 08 31 Email: <a href="mailto:exhibit@eshre.eu">exhibit@eshre.eu</a>	<b>Mrs Lieve BUGGENHOUT</b> Tel: +32 476 45 08 67 Email: <a href="mailto:exhibit@eshre.eu">exhibit@eshre.eu</a>

INSURANCE AGENCY Civil responsibility / Damages to property		TOWN HALL
<b>AXA BELGIUM N.V</b> Troonplein 1, 1000 BRUSSELS BELGIUM	<b>TRIUMFINANCE</b> Koninging Astridlaan 59B 1780 WEMMEL BELGIUM Tel : +32 2 880 80 00 Email : <a href="mailto:info@triumfinance.be">info@triumfinance.be</a>	<b>MAIRIE DU XV<sup>ème</sup> Arrondissement</b> 31 rue PECLET 75015 PARIS Tel : +33 (0)1 55 76 75 15

#### II.2.2. HSP COORDINATION / FIRE SAFETY

HEALTH & SAFETY COORDINATOR	FIRE SAFETY REPRESENTATIVE
<b>D.Ö.T</b> 93 rue du Château 92100 BOULOGNE BILLANCOURT Tel : +33 (0)1 46 05 17 85 – Fax : +33 (0)1 46 05 76 48 Email : <a href="mailto:sps@d-o-t.fr">sps@d-o-t.fr</a>	<b>Cabinet HERVÉ PIERRE</b> <b>Alexandre LE GOFF</b> Tel : +33 (0)6 77 15 24 44 Email : <a href="mailto:alexandre@hervepierre.com">alexandre@hervepierre.com</a>
The dates of presence of the fire safety representative haven't been defined. The date of the safety committee tour of inspection hasn't been defined.	
FIRE PROOFING	
<b>Groupement NON FEU</b> 37-39 rue de Neuilly BP 249 92113 CLICHY Tel: +33 (0)1 47 56 31 48	<b>Groupement Technique Français de l'ignifugation</b> 10 rue du Débarcadère 75017 PARIS Tel: +33 (0)1 40 55 13 13
EXPERT IN THE SOUNDNESS OF MAJOR STRUCTURE	
Not defined	

# E.S.H.R.E 2025

## II.2. DEFINITION OF WORK AREAS

VENUE	WORK AREAS
<b>VIPARIS – Porte de Versailles</b> 1 Place de la Porte de Versailles 75015 PARIS Tel : +33 (0)1 40 68 22 22 Service Exhibitors : Tel : +33 (0)1 40 68 16 16	<b>7.2-7.3-7.4</b>

## II.3. THE OFFICIAL BODIES

INSPECTION OF WORK	CRAMIF
Section 15 A 46-52 rue Albert 75640 PARIS Cedex 13 Tel : +33 (0)1 40 45 36 03	Service des Risques Professionnels 17/19 avenue de Flandre 75954 PARIS Cedex 19 Tel : +33(0)1 40 05 38 16
O.P.P.B.T.P.	GLOSSARY
25 avenue du Général Leclerc 92100 BOULOGNE-BILLANCOURT Tel : +33 (0)1 46 09 27 00	<b>CRAMIF</b> : Caisse Régionale d'Assurance Maladie d'Ile de France <b>OPPBTP</b> : Organisme Professionnel de Prévention du Bâtiment et des Travaux Publics

## II.4. EMERGENCY SERVICES

### ON THE SHOW SITE:

EMERGENCY POST	GENERAL SURVEILLANCE POST
Hall 7.1 : +33 (0)1 72 72 16 49	Tel : + 33 (0)1 72 72 18 18
	FIRE SAFETY
	Tel : + 33 (0)1 72 72 15 32

### OFF SITE:

FIRE SERVICE	POLICE STATION
6 place Violet 75015 PARIS Tel : 18 ou 112 (mobile) ou +33 (0)1 45 78 74 52	250 rue de Vaugirard 75015 PARIS Tel : 17 ou +33 (0)1 53 68 81 00
SAMU (First Aid Emergency)	NEAREST HOSPITAL
149 rue de Sèvres 75015 PARIS Tel : 15 ou +33 (0)1 45 67 50 50	Hôpital Georges Pompidou 20 rue Leblanc 75015 PARIS Tel : +33 (0)1 56 09 20 00

# E.S.H.R.E 2025

## III. GENERAL EVENT ORGANIZATION

### III.1. GENERAL PRESENTATION OF THE SHOW

Cf. Exhibitor's Guide.

### III.2. SCHEDULE OF USE OF HALLS

**Public opening:**

DATES & TIME
June 28 <sup>th</sup> 2025 from 1.00pm to 8.00pm – Registration area in Pavilion 7.2
June 29 <sup>th</sup> 2025 from 7.30am to 10.30pm
June 30 <sup>th</sup> 2025 from 7.30am to 06.00pm
July 1 <sup>st</sup> 2025 from 8.00am to 7.00pm
July 2 <sup>nd</sup> 2025 from 8.00am to 7.00pm

### III.3. VARIOUS SERVICE PROVISIONS

Cf. Exhibitor's Technical Guide.

### III.4. SITE CONSTRAINTS

#### III.4.1. TRAFFIC MOVEMENTS INSIDE THE VENUE

The temporary occupation of this site implies compliance with the standards and conditions (times of access, parking, speed etc...) defined by the regulations in force in this enclosure and its surroundings.

These regulatory texts, as well as the site specifications, can be consulted by contacting the Organizer.

Management of parking (and its duration), traffic movements (separate circulation between pedestrian and machines with marks on the road) and access to delivery vehicles displaying authorisation will be set up around the hall and in the venue.

In order to facilitate access, all delivery vehicles or vehicles belonging to companies entering the Exhibition Centre must first have registered and reserved their parking slot on the Viparis website:

<http://logipass.viparis.com>.

The personal vehicles of those setting up or dismantling the exhibition may park in the Viparis car parks free of charge. Speakers are invited to use public transport if possible and to organise car-pooling.

Trucks must be unloaded outside the halls in the areas provided for this purpose. They may not circulate or be unloaded inside the pavilions unless exceptional dispensation is granted by the organiser.

**Any vehicle, even parked, must be able to be identified.  
Private vehicles must not approach the surroundings of the hall.**

#### III.4.2. TRAFFIC MOVEMENTS INSIDE THE HALL

**No delivery or private vehicles will be allowed in the hall, during the assembly and dismantling periods, without access authorisation from the Organizer.**

**Means of transporting people (motorised or not) such as scooter, bicycle, roller blades, electric vehicles, etc... are prohibited in the halls. Bicycles are permitted outside the pavilions but not inside them. Carts with a skip at the rear are permitted in the pavilions but those carrying only passengers will not be allowed to enter the halls. They must keep to a walking pace. They may park close to the entrances as long as they do not impede the movement of machines or pedestrians.**

Plans showing traffic movement areas, position and contact details of emergency services, the location of open toilet facilities, access schedules for machines and the storage areas will be posted at the entries.

The free movement (of men and lifting equipment) around the stands must be possible at all times during assembly and dismantling. The security aisles defined on the exhibition general plan must be respected and kept free of any materials or crates.

There must be no storage or parking on the traffic movement areas defined on the plan of each hall.

# E.S.H.R.E 2025

Signs reminding people of the essential rules of safety and prevention will be posted at the access gates to the site.

## RESPECT: INSIDE

The paths marked out for fire services and traffic movement areas,  
The storage areas,  
The environment by using non-polluting machines,  
Fire-fighting equipment,

## RESPECT: OUTSIDE

Access routes for fire services,  
Parking areas,  
Unloading areas,  
Access gates.

## IV. HANDLING CONDITIONS

### IV.1. GENERAL REMARKS

The movement of machines presents risks and must be reduced to a minimum by strict management and distribution of the equipment.

Companies listed by the Exhibitor are asked to set up means of identifying the machines and the men (stickers, identification jackets, etc...).

Lifting and handling equipment must satisfy the requirements of current regulations.

They must be kept in good working order and have satisfied regular inspections in conformity with Article R 4535-7 of the Code of Work.

Machines must hold the following documents: (Article L 4711-1 of the Code of Work)

- Valid insurance certificate.
- Valid certificate of conformity (checking report of lifting devices).

Pallet trucks must not be overloaded. It is important to take account of the centre of gravity of the load and the state of the ground to ensure that the load does not overturn.

**It is strictly forbidden to climb on machine not provided to transport passenger.**

Necessary organizational measures should be taken to limit recourse to manual handling to the minimum (Article R 4541-3 of the Code of Work).

However, when it cannot be avoided, the employer must take appropriate measures or put at the disposal of the workers, suitable measures, to limit physical effort and to reduce risks during handling (mechanical assistance, grasping means).

The weight of the loads must be reduced and the working post must be adjusted to do the handlings in the best conditions (working space, reduction of the distance that the loads need moving...).

The staff must be trained in the risks of handlings.

The load must not split when it is moved.

**For handling glass panels, it is recommended to use suction cups. Workers must wear protections when handling the glass panels. As soon as the glass parts are installed, specific signage is required on the windows or windows to avoid shocks and the risk of injury.**

In the same way, for handling plywood sheets, the use of handling clips or panel carriers is recommended.

The containers of bulk loads intended to be hung on working equipment used for lifting must be capable of resisting the efforts undergone during the loading, transport, handling and storage of the load and be equipped to prevent the untimely collapse of all or part of the load during the same operations.

**The use of straps to fix the loose loads on the forks of the lifting trucks is obligatory.**

### IV.2. USE OF MOTORIZED MACHINES

**The drivers must be at least 18 years of age and have the employer's driving agreement and as well as the driving licence (safe driving aptitude certificate) and the Special Medical Fitness Certificate.**

**These documents must be available for inspection on the site. The users of these machines must comply with the manufacturer's instructions. No carrying a passenger, no lifting a person if the**



# E.S.H.R.E 2025

**machine is not intended for the purpose, USE OF NON-POLLUTING MACHINES adapted to the tasks, places, loads and configuration of the ground.**

**The speed limit must be respected for any movement outside the halls.  
Respect the highway code. It must be reduced and appropriate inside the halls.**

## IV.3. LIFTING REGULATIONS

**Lifting machines must be used only for transportation and lifting of equipment and material.  
Lifting and transportation of people must be done only with specially designed equipment.**

The certificate of conformity of this equipment must be available for inspection.

It is essential that the company, which provides the equipment, exclusively carries out the maintenance and operation of all lifting gear. This equipment is the sole responsibility of this company.

**Whatever the means of lifting used, the users must take care not to work over any other workers and to take all necessary safety provisions (staying or circulating under the load is forbidden). No parking and driving under load. When lifting or lowering structures or light bridges, no operator should be under the load.**

**It is forbidden to lift loads above the circulation aisles, except when an operation manager can signal the operation to the pedestrians.**

The maximum load indications of each strap must be respected.

The lifting works must be done in accordance with the Articles R.4534-95 à 102 of the French Code of Work.

### REMINDER: IT IS FORBIDDEN

- To drive a truck without a driving licence.
- To allow your truck to be driven by an unauthorised person.
- To lift a load greater than the machine's capacity.
- To increase the value of the truck's counterweight.
- To lift a poorly balanced load.
- To lift a load with only one arm of the fork.
- To move around with a high load.
- To brake sharply.
- To take corners at high speed.
- Not to observe traffic signs.
- To use traffic lanes other than those established.
- To carry people on trucks not specially designed for the purpose.
- To leave the engine running in the absence of the driver.
- To lift people with engines not specially designed for the purpose.
- To abandon a truck in the movement aisles or on a slope.
- To leave the ignition key in the vehicle when the driver is absent.
- To park or go under a fork in the high position, even unloaded.
- To smoke near a charging battery or while thermal trucks are being filled.
- To place metal parts on accumulator batteries.

## IV.4. STORAGE

**It is imperative for materials to be stored on the aisles (or parts of aisles) reserved for this purpose, in the enclosure of the worksite or the storage areas when they are provided.**

**The carpet rolls must not be stored in the traffic movement aisles. It is forbidden to store loads on buildings or structures without the organiser's authorisation.**

For this purpose, traffic movement plans will be posted at the entrances of the hall. The schedules and restrictions of use will be specified on these plans.

**All workers are asked to respect these plans scrupulously.**

At the end of assembly, racks, pallets, etc... must not be stored inside the show and in the areas behind the claddings (unless authorised to do so by the Organizer).

Machines must not be stored, during the assembly–dismantling period, in the traffic movement aisles, but in a storage area determined with the Organizer's technical managers.

The companies working for the building of the stand (and their subcontractors) must schedule the arrival of their equipment and materials, their distribution, as well as the departure of empty packaging so that they do not interfere at any time with the movement of machines and men in the aisles.

For the period when open to the public, no machine will be allowed in the enclosure of the halls.

Stored racks, crates, etc. may not be stacked higher than the site's cladding or fencing.

# E.S.H.R.E 2025

## V. CLEANING

The worksite must be kept clean at all times to prevent hazards that could be caused by rubbish blocking the aisles around the stand.

**Exhibiting companies are responsible for cleaning their site and removing their rubble and waste of all kinds.** They must plan the reservation and removal of skips and organise how they are filled. It is the responsibility of each worker either to cover the skips, or to weigh down the rubble to prevent it from flying around.

An organization must be set up around the skips so as to prevent any risk in the event of falling waste during filling (Guide, signage, etc ...).

**You are reminded that no worker must climb into a skip or truck.**

**During the dismantling period, removal of the different decoration parts must not block the circulation of men and machines in the aisles around the stand.**

## VI. INSTALLATIONS AVAILABLE DURING THE ASSEMBLY AND DISMANTLING PERIODS

### VI.1. TOILETS

To ease the general organization of assembly and dismantling, and improve working conditions, the Organizer will ask the venue to open additional communal toilet facilities in the exhibition hall from the first day of assembly to the end of dismantling. A maintenance service will see to the cleaning of these facilities.

**The toilet facilities that are open will be indicated on the plans posted up at the halls' entrances.**

### VI.2. CLOAKROOMS / CANTEEN

The company is required to place cloakroom facilities (if necessary) at their staff's disposal, in application of current legal texts available for consultation from the Organizer.

There will be no canteen for meals.

It is forbidden to consume alcohol or illegal substances on the site and to smoke on the premises (pavilions, marquees, bungalows, etc.).

### VI.3. TELEPHONE ON SITE

Each company places at its staff's disposal a telephone accessible when the site is open for work.

### VI.4. ACCOMMODATION

The Company is responsible for providing off-site accommodation for its staff.

## VII. ACCESS CONTROL

**Access to the venue is only possible for persons and vehicles carrying authorisation or a wrist band given by the Organizer.**

Wrist bands will be distributed to each worker in the event.

Notices prohibiting access to the public stating the essential safety regulations to be observed on the site will be posted up at the hall entrances.

**These accesses will be guarded. Visits to the worksite by persons other than the authorised workers (children, friends, family, pets...) are strictly forbidden except with the organiser's agreement and subject to certain conditions (itinerary to be respected, personal protective equipment to be worn, etc.).**

## VIII. GENERAL SAFETY OBLIGATIONS OF EACH WORKER

### VIII.1. WORKFORCE

#### VIII.1.1. MEDICAL FITNESS

All personnel called upon to work on the site must be recognised as being medically FIT, and have undergone the obligatory medical examinations and vaccinations associated with the exercise of their profession, as well as those required by Medicine of Work.

# E.S.H.R.E 2025

These certificates must be available on the site.

## VIII.1.2. SAFETY TRAINING

In conformity with current regulations, and at its own responsibility, the company must ensure that every worker arriving on the site has attended safety-training sessions (presentation of special risks, conditions of traffic movements outside and inside the site, safety conditions applicable when carrying out work, special safety instructions, explanation of the operating method, follow-up of preventive measures that have been defined for each task in the Individual Safety and Health Protection Plan).

Any employee using a tool must be trained in its use.

## VIII.2. REGISTERS

### VIII.2.1. LEGAL REGISTERS

The company must hold obligatory legal documents at the site, as they may be asked for by administrative inspection services.

All employers based outside France with the intention of providing services in France must comply with the provisions of the French Labour Code and transmit submit a prior declaration of posting of his workers and a certificate A 1, a certificate of deposit to the Work Inspectorate branch of the place where the service is to be provided, before the start of his intervention in France.

Access to the online declaration portal: [www.sipsi.travail.gouv.fr](http://www.sipsi.travail.gouv.fr)

### VIII.2.2. JOINT SITE VISITS

When they arrive on the assembly and dismantling site, companies who have never worked on the site before must make a joint inspection visit with the Health & Safety Coordinator of their stand. A site visit file will be established by the Health & Safety Coordinator and signed by each company manager.

The safety and protection measures are defined with the site managers and the stand's Health & Safety Coordinator in reference with the G.H.S.P.C.P established by the Health & Safety Coordinator, taking account of the event G.H.S.P.C.P. according to the state of the site at the time of the visit and the way the visit is carried out.

## VIII.3. PROTECTIONS

The workers are reminded that they must give **priority to COLLECTIVE protections** over INDIVIDUAL protections, anytime that it is technically possible.

### VIII.3.1. COLLECTIVE PROTECTIONS

**Definition:** Standardised means of protection set up by a company (barriers, nets, floor, cladding, guard rails...) designed to ensure the collective safety of staff working at a height or on an upper floor during assembly and dismantling

**Definition:** Standardised means of protection set up by a company (barriers, nets, floor, cladding, guard rails...) designed to ensure the collective safety of staff working at a height or on an upper floor during assembly and dismantling.

**Definition:** Standardised means of protection set up by a company (barriers, nets, floor, cladding, guard rails...) designed to ensure the collective safety of staff working at a height or on an upper floor during assembly and dismantling.

**This collective protection must be rigid, consisting of a rail, sub-rail and skirting board that is securely fixed, and must be fitted using suitable means before any work is carried out at height (from 50 cm) (high podiums, stages, grandstands, scaffolding structures, scenery elements, etc.) during assembly or dismantling. (Standard NF E85-015). It can only be removed once the final protection or partitioning has been installed.**

**The stairs and floors must be assembled as a priority and made safe by guardrails or fitted with the final railing as soon as they are set up.**

**The stairs cavities must be protected (closed or with a guardrail).**

**Material deliveries access must be secured.**

**Protections on the underside of floors must be installed.**

**It is reminded that mezzanine structures or high decorative elements must be designed to receive these protections.**

# E.S.H.R.E 2025

**For the dismantling all these protections must be reinstalled.**

**The collective protections are to be described by each company in their respective Specific Health and Safety Protection Plan**



**The company in charge of the building and dismantling of the double decker marquee, a mezzanine, a stage, a grandstand, a structure, etc ... must put in place for the delivery access a system that provides at anytime a collective protection for the people working at height at all times (materials storage area, ramp equipped with protections, etc ....**

The company must see to the maintenance of collective protection and will be held responsible if work is carried out in areas not prepared and not protected. It must intervene immediately at any direct request from the exhibition's Coordinator to restore or supplement these protections.

**Article R 4323-65: The collective protection devices must be designed and installed in order to avoid a gap at workstation access points namely when a ladder or staircase is used. However, where such a gap is unavoidable, measures must be taken to ensure equivalent safety.**

If a company fails to establish collective protection, the absence of which constitutes a risk for other trades and its own staff, the Organiser will have these collective protective measures set up by a company of its choice, at the expense of the defaulting company.

**Any ensuing work stoppage will also be charged to the defaulting company.**

**It is reminded that the modular cells and containers must be equipped with collective protections during their installation. These protections must be rigid and fixed before any intervention on the roofs. THEY MUST REMAIN IN PLACE UNTIL DISMANTLING IS COMPLETE. It is imperative that these protective elements be provided for in the costing and be described, along with their installation, and staircases, in the company's IHSP. Forklift unloading should be preferred. For the installation of stacked bungalows, a calculation note will be drawn up and the layout plans must be submitted to the Fire Safety Officer.**

It is obligatory for companies installing the marquee, during the assembly, maintenance and dismantling periods, **to set up collective protection measures appropriate for any work on roofs by their staff.**

The methods considered for carrying out this work must appear in the company I.H.S.P.P.

**A calculation note will be drawn up and the layout plans must be submitted to the Fire Safety Officer. If the structures are to be marked out on the ground, a prior request must be made to the organiser.**

## **VIII.3.2. INDIVIDUAL PROTECTIONS**

**Individual protection against falls from a height should only be considered when temporary collective protection equipment cannot be used or when it is not possible to use equipment for access and work at a height that provides collective protection.**

**It is mandatory to have equipment that complies with the regulations in force.**

# E.S.H.R.E 2025

**Workers must be protected by means of fall arrest systems.**

**Hanging points, anchor points and lifelines must be safe and allow the use of this equipment in complete safety. The strength of the support must be assessed by a competent person and checked before use. They must be safely accessible and located above the workstation.**

**An organisation must be put in place to ensure that the user never works alone.  
The organisation of rapid assistance in the event of a fall must also be anticipated.**

**Companies that have to intervene during the assembly and dismantling periods must, among other things, provide their staff with the following individual protection equipment (PPE):**

- Work clothes,
- Gloves adapted to the work,
- Safety hard hats compliant with standards,
- Safety shoes (reinforced toes + anti-perforation soles),
- Safety harness that conforms to standards when the collective protection provisions cannot be implemented (Art R 4223-61 of the Code of Work),
- Welding mask and safety goggles during welding, unloading or grinding work.

Respect for these provisions, and the upkeep and good condition of this equipment is the responsibility of each company.

**Wearing safety shoes (safety toe-caps + anti-perforation soles) is compulsory for any person entering the show site during the assembly and dismantling periods.**

**For all people working from elevated platforms and any task presenting a risk, wearing a hard hat is compulsory.**

Lone working is prohibited.

Each company is responsible for ensuring that these provisions are complied with and that the equipment is maintained and kept in good order. Each company manager supplies the equipment and ensures that it is worn.

## VIII.3.3. WORKING WITH PARTICULAR CLIMATIC CONDITIONS

Particular climatic conditions (cold, wind, rain, high heat, sun) can pose health risks.

Anticipate the effects of these climatic conditions by implementing appropriate means of prevention.

Faced with difficult temperatures, the employer must:

- Assess the risk and integrate it into the Risk Assessment
- Provide appropriate prevention measures
- Inform employees about the specific risks related to particular climatic conditions and the means of protection
- Do not expose young workers under the age of 18 to harsh temperatures

Below 5°C, the cold can constitute a risk: Increased fatigue, numbness, clumsy gestures, loss of dexterity, difficulty in moving and handling, hypothermia, falling on slippery ground, musculoskeletal disorder, etc.

It will be necessary to limit exposure to cold by organizing upstream, by adjusting working hours and rhythms, by adjusting the working environment.

The employer must provide employees with individual clothing and equipment against the cold and bad weather.

In all seasons, storms, hail, heavy rain, strong winds... can be dangerous to health and cause serious accidents.

The risks encountered can be:

- Fall of a worker due to a slippery floor or roof or a slippery scaffolding floor.
- Tilting of scaffolding
- Overturning of cranes...

It is therefore the responsibility of the employer to suspend work on the roof until conditions become favorable again.

Exposure to work in strong heat and direct sunlight can have health consequences.

The risks encountered can be: Fatigue, headaches, nausea, dizziness, muscle cramps, dehydration, heat stroke, sunburn, sunstroke, skin cancer...

# E.S.H.R.E 2025

It will be necessary to limit exposure to heat and sun by organizing upstream (provide 3 liters of fresh water per day and per person), by arranging working hours and rhythms, by arranging the working environment work.

It is recommended to wear covering but light clothing and in light colors to promote the evaporation of perspiration, cover the head, neck and torso. Working bare-chested is not recommended because it is dangerous. If the employer tolerates these behaviors, he may be held liable.

## IX. GENERAL RULES OF CONSTRUCTION

### IX.1. DECORATIONS

The decorations must, as much as possible, arrive on the site ready to be assembled so as to reduce building operations to the minimum and the risks, which result from this. They must be designed for safe, clean dismantling.

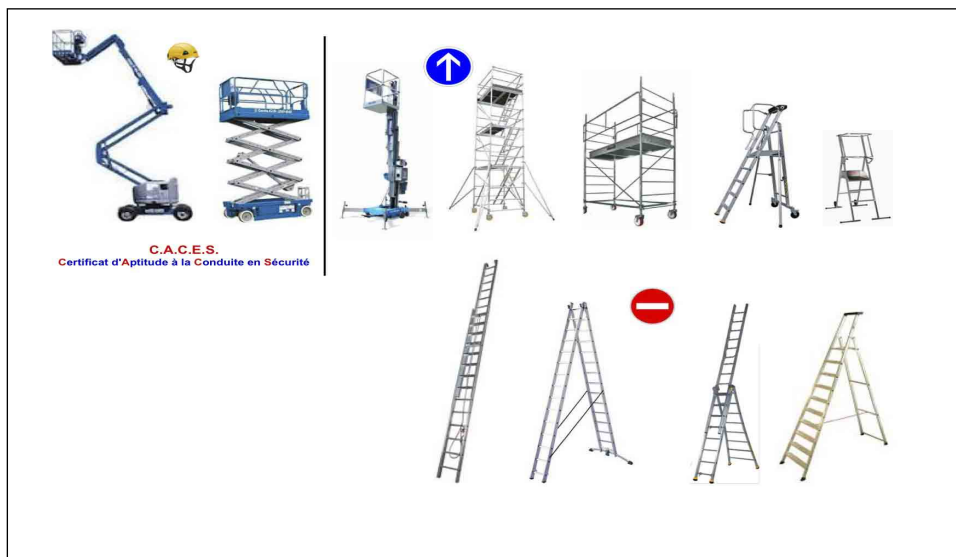
**It is strictly forbidden to « blow out » panels and partitions during dismantling.**

### IX.2. WORKING AT HEIGHTS

Decree nr 2004-924 of 01.09.2004 concerning the use of work equipment made available for temporary work at a height and integrating new provisions in the Labour Code (Articles R.4323-58 to R 4323-90).

**Ladders, stepladders and footsteps must not be used as work positions.  
(Article R 4323-63 of the Code of Work)**

However, these facilities may be used when it is impossible to use equipment providing a collective protection to the workers or when the risk has been evaluated as low and the work is for a short and non-repetitive length of time (Article R 4323-63 of the Code of Work).



**Companies may work at height with scaffoldings or mobile platforms, taking into account the strength values of the floors.**

Approved personnel must assemble scaffolding, respecting the directives or instructions of the manufacturer; the platforms must be correctly positioned, **the guardrails and the stability props must be in place.**

**Article R 4323-77: Scaffolding must be equipped on the exterior sides with collective protection devices as outlined in paragraph 2 of the Article R 4323-59.**

**The scaffolding must be level when it is used.  
The wheels of mobile scaffolding must be locked in position when it is in use.**

**No worker must remain on mobile scaffolding while it is being moved.**



# E.S.H.R.E 2025

For the assembly of scaffolding, steps, etc..., it is essential for companies to equip their personnel with hard hats and safety harness, in addition to safety shoes and gloves. They must make sure that the use of these I.P.E. by their personnel is effective.

**These equipment must include progressively secured floors and access to the upper levels by guard rails. These protections must remain in place until dismantling is complete.**

Legal restrictions concerning work at heights must be respected.

## IX.3. MEASURES TAKEN CONCERNING CO-ACTIVITY

Companies must provide a detailed assembly and dismantling schedule in their I.H.S.P.P.

Any intervention that would create a situation of overlapping tasks must be resolved by a time shift or special protection measures.

When the planning of work carried out by different companies leaves a risk of co-activity, the company that generates the risk must put in place collective protection measures to avoid it, and the company that comes to work on the structure or area at risk must check that it does not present a danger before having its personnel work there.

The Exhibitor or his project manager must set up a work schedule that takes into account the chronological order of assembly in order to avoid overlapping tasks and to carry them out using suitable means. This chronological order must also be adapted for dismantling.

These resources may be shared by several participants or companies.

In the case of mutualisation of the material resources (scaffolding, forklift trucks, aerial platforms, etc.), a loan agreement must be drawn up between the parties before use.

Within the framework of the timetable of assembly and dismantling of the stand, companies acting on the same site must take all appropriate individual protection measures to prevent hazards caused by superimposed work, particularly during the installation and dismantling of gantries, signposting, light adjustments of the altimetric readings, and assembly/dismantling of large equipment.

**The equipment and works must be completed, made safe, approved and checked before any work is carried out or used by another company, before it is used for the first time, following any dismantling followed by reassembly or conversion. Where a part of the work is not completed and may present a danger, access to it must be prevented by any means or device.**

## IX.4. SITE CONNECTIONS / LIGHTING

### IX.4.1. REGULATIONS

To avoid the risk of electrocution, damage to electrical cables, and multiplication of connections on the same line, "wild" connections to existing outlets in the hall are not tolerated.

The electrical boxes must be ordered from the Organizer or the Exhibition Center. The power ordered must allow supplying the needs of the companies during assembly, exhibition and dismantling.

It is obligatory for the companies that use the installation to report immediately to the responsible persons any defect or degradation noted.

From this box, the enclosures and the connected electrical installations must be checked by a person or an approved organization before being put into service. The report of this inspection must be available and kept on the site for the duration of assembly and dismantling.

The enclosures will include a manual cutoff and reset switch and a 30mA differential protection device.

The electrical installations will be carried out according to the French regulations in force, complying with regulatory requirements and Standard NF C 15-100.

The power controlled must be sufficient to supply the companies according to their needs, close to the workstations, during assembly, operation and dismantling.

The supply, installation and maintenance of the installations are the responsibility of the installing company.

All construction cables must be HO7 RNF. Extenders and extension cords must be fully unwound before use, unless specific terms from the manufacturer and must be, compliant with the standards in force. The plugs must be unbreakable.

# E.S.H.R.E 2025

Personnel involved in electrical installations will have received training and must have a credential as part of publication UTE C 18510. These personnel can only work from the electrical boxes or cabinets provided by the site personnel. It is forbidden to work on the electrical installation installed by the site concessionaire.

**The technical traps of the hall must be correctly closed or protected in case of temporary opening to avoid any risk of falling of people or any danger to engines and rolling scaffolds. In the event of obstruction, the strength of the material obstructing the hatch must be at least equal to the strength of the floor.**  
**If the hatch is opened momentarily, protection must be provided to prevent any risk of falling.**

## THE USE OF GENERATORS IS PROHIBITED

Networks should preferably avoid traffic routes. If this is not possible, cables running through passageways should be protected (mechanical protection, arches, etc.).

### IX.4.2. SLINGS

Slings must be ordered from the Exhibition Centre. The Exhibition Centre is responsible for the attachment points on the building.

Truss and structure attachment points must comply with the admissible loads and be checked:

- By an expert in the soundness of structure if the height is greater than or equal to 6.20 m and/or if the weight is greater than or equal to 1000 kg
- By a competent technician if the height is less than 6.20 m, up to 3.50 m and the weight less than 1000 kg.
- By the installer if the height is less than 3.50 m.

### IX.4.3. LIGHTING

The general lighting in the work areas must be compliant with lighting regulations determined by Decree nr 83.721 of 2 August 1983 and repeated in the Code of Work in Articles R 4223-1 to 12.

WORK PLACES and their outbuilding	MINIMUM illumination VALUES
Internal circulation	40 lux
Staircases and warehouses	60 lux
Workrooms, changing rooms, toilets	120 lux
Blind rooms used for permanent work	200 lux

OUTDOOR AREAS	MINIMUM illumination VALUES
Exterior traffic areas and routes	10 lux
Outside areas where permanent work is carried out	40 lux

**Additional lighting must be provided for work carried out at times when there is insufficient natural light.**

**The assembly and dismantling of decors may obscure the light in the hall (roofing, canopy, stretched ceiling, mezzanine floor...), so provisional lighting must be provided.**

## IX.5. PREVENTION OF RISKS OF PROFESSIONAL DISEASES

### IX.5.1. HAZARDOUS MATERIALS

It is imperative for any company that needs to use hazardous products to send the safety data sheets to the Health & Safety Coordinator and to the Fire Safety Control Agency, keep them permanently available on site and **put in place the protection measures specified on the sheet.**

**Companies are informed that any glue, resins, paint and products used must be free from solvent, ether, glycol, and be odourless and antiallergic.**

**The spray-painting process is prohibited**



# E.S.H.R.E 2025

## IX.5.2. NOISE DISTURBANCE

The use of noisy machines or equipment must adhere strictly to current regulations.

All necessary methods and provisions must be used (hood, screen, silencer etc...) so as not to exceed the regulatory limits as regards acoustic levels.

It is recommended that personal noise protectors be worn when assembling truss and steel structures.

## IX.6. RULES FOR USE OF ELECTRICAL TOOLS, FIXED OR PORTABLE

To avoid dust, fumes emission or noxious emanations when fixed or portable electrical tools are used (saws, sanders, blowtorches, welding torches, etc...), efficient protection means must be provided (central vacuum, masks, glasses...).

**Only water disc cutters will be allowed for cutting tiles, stones...**

**To be accepted into the halls, electrical cutting or sanding tools, fixed or portable, must be equipped with a vacuum or dust collection system.  
(Art. R 4412-70 of the Code of Work)**



These appliances must be compliant with the standards (CE), be in good operating condition and equipped with their protective shields. They must in no circumstances be placed in the movement aisles, and the electricity supply must be disconnected when they are not in use. Cuts cannot be made in the aisles of the exhibition (common areas). They can only be done on the stand (private area).

## IX.7. WORK INVOLVING HEAT

For any work involving heat (grinding or welding operation), a “FIRE PERMIT” must be applied for from the venue person in charge.

### IX.7.1. INFLAMMABLE MATERIALS AND PRODUCTS

Pressurised gas bottles must be protected against impacts, falls and heat, and no unauthorised person must have access to them. It is forbidden to keep or store full or empty cylinders in an enclosed area, and therefore in the pavilions. They must be stored in racks in the open air.

It is forbidden to place fuel tanks, used to fill handling equipment, near changing rooms and refectories or alongside structures and buildings. They must comply with standards and be isolated in a location indicated by specific fire risk information signs, with the appropriate fire-fighting equipment in place nearby. The filling of tanks for machinery or equipment must be carried out on an impermeable area.

The ground beneath the tanks must be protected from any leaks.

**It is forbidden to light fires on the site. Barbecues of any kind are prohibited.**

### IX.7.2. EXTINGUISHING MEANS

#### Communal means:

The layout of the stands must not impede access to the emergency systems or fire-fighting equipment such as equipped fire taps, emergency phones, smoke ventilators, extinguishers. All this equipment must be clearly visible and accessible on a permanent basis.

#### Specific means for each worker:

Each company must plan in his IHSPP the means of prevention suited to his activity and his work zone. If necessary, the worker complete by specific means the common means of extinguishing.

- Spray water extinguisher with additive (general case).

# E.S.H.R.E 2025

- CO2 extinguisher (Inside or near the electrical rooms).

## **X. FIRE SAFETY**

The fire safety regulations are deposited with the Organizer and available in the Exhibitor's Guide.

The Official Safety Committee is very strict as regards structural construction (construction and decoration materials, solidity and stability of structures, upper floors, emergency provisions, electrical fittings, etc...).

The decisions taken by the committee during its tour of inspection are enforceable immediately.

The Official Safety Committee (or the ERP safety officer) will carry out a safety inspection visit to the installations. During this visit, the qualified representative of the stand is requested to be present on his stand. The Exhibitor undertakes to respect the instructions of the personal safety expert and the fire safety expert.

At the time of this Committee's tour of inspection, the stand installation must be complete.

The Exhibitor (or his representative) must be present on the stand and be in a position to supply fire reaction reports drawn up by an approved French laboratory in respect of all materials used, together with the reports of inspections of electrical installations, soundness of structures, etc...

Failure to respect these regulations may involve the removal of materials, or it may be forbidden for the stand to be opened to visitors.

## **XI. ORGANIZATION OF EMERGENCIES**

### **XI.1. COMPANY EMERGENCY MEASURES**

The company must have a first aid kit available on the site. The contact details of the show's emergency first aid post are indicated on the halls plans.

The first-aid worker present within each company on the site will provide first aid in the event of an accident.

**(1 first-aid worker for 10 employees).**

They must wear an identification pictogram on an armband or on their helmets and their names must be entered in the I.H.S.P.P.

**In case of accident precise:**

- The hall
- The stand's name
- The lane and the stand number
- Number of people involved and injuries kinds

### **XI.2. COLLECTIVE ORGANIZATION OF THE SHOW**

#### **REMINDER OF THE EMERGENCY PHONE NUMBERS**

##### **EMERGENCY POST:**

**Hall 7.1 / Pavillon 7.1 : +33 (0)1 72 72 16 49**

##### **GENERAL SURVEILLANCE POST :**

**+33 (0)1 72 72 18 18**

##### **FIRE SERVICES:**

**+33 (0)1 72 72 15 32 or 18 or 112**

**SAMU: 15**

**INSTRUCTIONS ON WHAT TO DO IN THE EVENT OF AN ACCIDENT AND EMERGENCY NUMBERS  
MUST BE POSTED ON THE SITE AND MAY BE PRINTED ON WORKERS' BADGES**

## **XII. THE INDIVIDUAL HEALTH AND SAFETY PROTECTION PLAN**

**It is obligatory for all the Exhibitor's service providers to draw this document:**

- Within 30 days before any work for principal contracts.
- Within 8 days for short time or finishing work.

# E.S.H.R.E 2025

**The working company must send his IHSP to the Health and Safety Coordinator and to the stand employer AT LEAST 8 DAYS BEFORE THE START OF WORK on the stand.**

It gives a detailed analysis of the construction and execution processes as well as the chosen operational methods when they have a particular effect on the health and safety of the people working on the stand.

## **XII.1. THE EXHIBITOR**

The exhibiting company must give a copy of the Safety Instructions drawn up by the show Health & Safety Coordinator to their service providers or to the Health & Safety Coordinator appointed for his stand. This document deals with the selected general organization measures which are of a nature to have an influence on the health and safety of the workers.

## **XII.2. COMMUNICATION OF THE DOCUMENT**

The stand Health & Safety Coordinator is required to communicate to every company working on the site (at their request) the names and addresses of the other contracting companies, together with their I.H.S.P.P.

## **XII.3. AVAILABILITY OF THE I.H.S.P.P.**

A copy of the I.H.S.P.P. must be available at all times on site for consultation by the companies concerned.