

**The European Society of Human Reproduction and Embryology (ESHRE)
will be accepting nominations and applications for the position of**

Editor-in-Chief * (EiC) for "*Human Reproduction*"

The European Society of Human Reproduction and Embryology (ESHRE) is seeking a new Editor-in-Chief for "*Human Reproduction*".

The appointment will be for a term of three years, starting 1 January 2025, with the possibility of one renewable term thereafter.

The Editor-in-Chief will work closely with the Editors-in-Chief of the other ESHRE Journals ("*Molecular Human Reproduction*", "*Human Reproduction Update*" and "*Human Reproduction Open*"), the ESHRE Editorial Office, the ESHRE Publications Committee, and the official publisher of the journals (Oxford University Press) to ensure that the highest scientific standards are maintained and promoted, in accordance with the journal's aims and scope.

Applicants must be highly recognized in the broad field of reproductive biology/reproductive medicine. The successful applicant will have to provide proof of vision and display a wide scope of knowledge consistent with overseeing the academic content of the journal. They should have experience of editorial processes and practice and must have clear views on how to promote the academic scientific quality of the journal.

*An alternative appointment of two, equal, Co-Editors-in-Chief may be considered by the selection Committee, dependent upon candidate suitability and preference. Each Co-Editor-in-Chief would contribute equally to the journal and work jointly towards setting and delivering an agreed editorial strategy. The Committee would therefore also welcome applications from individuals wishing to be considered for the position of Co-Editor-in-Chief. This should be declared in the letter of application.

A remuneration package including expenses will be agreed upon appointment and preliminary details can be obtained from the ESHRE Managing Director, Bruno Van den Eede.

Selection Criteria

- Editorial experience
- Leadership experience
- Ability to collaborate
- Strength of CV
- Statement of vision
- Demonstrable commitment of regular time for the role

Responsibilities

- Sets and drives editorial strategy in conjunction with Editorial Team (Deputy Editors, Commissioning Editor, Managing Editor), Associate Editors, and the Editorial Teams of the three other ESHRE Journals.
- Appoints effective Deputy Editors and, in collaboration with Editorial Team, subject-specific Associate Editors.
- Provides an initial, preliminary assessment of all new submissions (recommending pre-review rejection where appropriate) within 24 hours of manuscript submission
- Post-peer review, takes manuscript decisions, recommending further revision / rejection, in a regular and timely manner.
- Regularly writes, or solicits others to write, high-quality Editorials and commentaries (including Opinions / Debates) of particular interest and relevance to the journal's readership
- Constantly monitors academic journal developments, and in collaboration with OUP ensures the journal is produced on time and to the highest publication standards.
- Maintains strong relationships with the reproductive medicine and science communities worldwide.
- Leads journal innovation.
- Maintains highest ethical standards in cases of research or publication misconduct.
- Ability to travel and to attend global conferences/meetings.
- Attends and Chairs Associate Editor meetings.
- Act as spokesperson for the Journal(s), raising the journal's profile amongst key stakeholders.
- Establishes regular and effective collaborations with ESHRE Editorial Office staff.
- Holds regular meetings with Deputy Editors, the ESHRE Publications Committee, and other Editors-in-Chief.
- Works effectively with the Publisher (Oxford University Press).

Qualifications

- Significant editorial or journal management experience.
- Strong reputation in the field.
- Clear vision of the specialty and of developments in journal publishing.
- Relates to peers and staff in a positive manner.
- A published, peer-reviewed journal author.
- Academic appointment.

The successful candidate(s) must be able to complete a three-year term beginning 1 January 2025, with a preparatory period in late 2024 (exact timing to be agreed).

Application

A complete CV and a letter of application (no more than 4 single-spaced pages) to include the following:

- a brief outline of relevant qualifications.
- a statement describing approach to editing the journal, including collaboration with the ESHRE Editorial Office.
- a statement, covering both short- and longer-term vision for the journal, including strategic developments to promote and enhance the journal's scientific reputation.
- a preference for consideration as either Editor-in-Chief or Co-Editor-in-Chief (or both).

Applications should be sent to the ESHRE Central Office (bruno@eshre.eu) by 15 January 2024.