

**The European Society of Human Reproduction and Embryology (ESHRE)  
will be accepting nominations and applications for the position of  
Editor-in-Chief (EiC) for "*Human Reproduction Open* (HROpen)"**

The European Society of Human Reproduction and Embryology (ESHRE) is seeking a new Editor-in-Chief for *Human Reproduction Open* (HROpen).

The appointment will be for a term of 3 years, starting 1 January 2023 with the possibility of one renewable term thereafter.

The Editor-in-Chief will work closely together with the Editors-in-Chief of the other ESHRE Journals (*Human Reproduction*, *Human Reproduction Update* and *Molecular Human Reproduction*), the ESHRE Publications Committee, the ESHRE Editorial Office, and the official publisher of the journals (Oxford University Press) to ensure that the highest scientific standards of the journal are maintained and promoted, in accordance with the journal's aims and scope. More information about *HROpen* can be found here: <https://academic.oup.com/hropen/pages/About>

Applicants must be highly recognized in the broad field of reproductive biology/reproductive medicine. The successful applicant will have to give proof of vision and display a wide scope of knowledge consistent with overseeing the academic content. They should have experience of editorial processes and practice and must have clear views on how to promote the academic scientific quality of the journal.

Preliminary details about the remuneration package including expenses, can be obtained from the ESHRE Managing Director, Bruno Van den Eede.

**Selection Criteria**

- Editorial experience
- Leadership experience
- Ability to collaborate
- Strength of CV
- Statement of vision
- Demonstrable commitment of regular time for the role

**Responsibilities**

- Sets and drives editorial strategy for *Human Reproduction Open* in conjunction with Deputy Editor, Associate Editors, and the Editors-in-Chief of the other ESHRE Journals
- Appoints effective Deputy Editor and Associate Editors
- Takes manuscript decisions (including pre-review rejection) in a regular and timely manner
- Regularly writes, or solicits others to write, high-quality Editorials
- Maintains strong relationships with the reproductive medicine and science communities worldwide
- Leads journal innovation
- Maintains highest ethical standards in cases of research or publication misconduct
- Ability to travel and to attend global conferences/meetings
- Attends and Chairs Associate Editor meetings
- Act as spokesperson for the Journal(s), raising the journal's profile amongst key stakeholders
- Establishes regular and effective collaborations with ESHRE Editorial Office staff

- Holds regular meetings with Deputy Editors, the ESHRE Publications Committee, and other Editors-in-Chief
- Works effectively with the Publisher (Oxford University Press)

#### **Qualifications**

- Significant editorial or journal management experience
- Strong reputation in the field
- Clear vision of the specialty and of developments in journal publishing
- Relates to peers and staff in a positive manner
- A published, peer-reviewed journal author
- Academic appointment
- Able to complete a three-year term beginning 1 January 2023, with preparatory period beginning 1 September 2022

#### **Application**

A complete CV and a letter of application (no more than 4 single-spaced pages) to include the following:

- a brief outline of relevant qualifications
- a statement describing approach to editing the journal, including collaboration with the ESHRE Editorial Office
- a vision statement for *Human Reproduction Open* including enhancing scientific standing

**Applications should be sent to the ESHRE Central Office ([bruno@eshre.eu](mailto:bruno@eshre.eu)) by 31 December 2021**